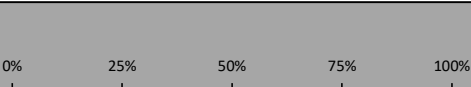
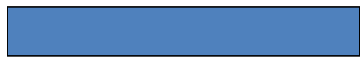









Question	Data Source	Count	% Strongly Agree + Agree		Percent Distribution				
					Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree
<b>Section A: Compensation &amp; Benefits</b>									
<b>1. Pays a competitive wage/salary for my position.</b>	INDUSTRY 2023	3,298	84%		16	52		32	
	COMPANY 2023	286	96%		2	63		33	
	COMPANY 2022	257	98%		2	46		52	
	Location 1	90	73%		9	18	47		26
	Location 2	45	98%		2	59		39	
	Location 3	111	96%		4	46		50	
	Location...	22	67%		9	25	45		22
	Location N	18	88%		12	48		40	